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CERTIFICATE OF FACSIMILE

I hereby certify that this paper and the documents referred to

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Date Transmitted May 22, 2006

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

below.

Attorney or Agent for Applicant

In re application of: Scarborough et al.

Application No. 09/921,993

Filed: August 2, 2001 Confirmation No. 6882

For: DEVELOPMENT OF ELECTRONIC

EMPLOYEE SELECTION SYSTEMS AND

METHODS

Examiner: George B. Davis

Art Unit: 2129

Attorney Reference No. 5437-60780-01

MAIL STOP AMENDMENT COMMISSIONER FOR PATENTS P.O. BOX 1450 ALEXANDRIA, VA 22313-1450

AMENDMENT

In response to the Office Action dated November 22, 2005, please amend the abovereferenced Application as follows:

Amendments to the Claims are reflected in the listing of claims, which begins on page 2.

Remarks begin on page 10.

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